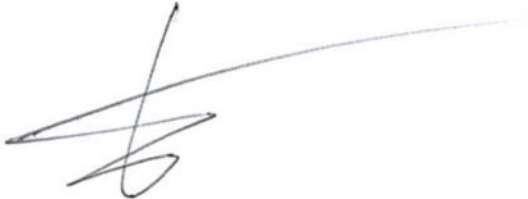


Safety Eyewear Policy Statement

Revl
Issued April 2024

Managing Director - Kevin Hague



1. POLICY STATEMENT

1.1 This policy applies to all companies within Aarsleff Ground Engineering Ltd UK and Avoncross Ltd, including companies trading as Centrum Pile and Cannon Piling (referred to in this statement as 'The Company').

1.2 This policy is non-contractual and the Company reserves the right to amend or withdraw the policy at any time at the Company's discretion.

1.3 The Company cares about Occupational Health, Safety and Wellbeing of all employees and others who may be affected by our undertakings. The Company recognises that OHSW is an integral and fundamental part of our business and our 'Step Into The Blue' culture

1.4 In line with our other Company policies and procedures we have assessed the risk of hazards which could and have resulted in eye injury and have taken steps to address and implement a Mandatory Safety Eyewear Policy.

1.5 We commit to:

1.5.1 Providing safety protective and prescription safety eyewear or over glasses free of charge to all employees and where necessary, to any others who may be affected, in accordance with our IMS procedures.

1.5.2 Providing information, instruction, and training on the hazards to which our employees and others who may be affected are exposed.

1.5.3 Providing information, instruction and training on the use, care, and maintenance of safety eyewear

1.5.4 The regular monitoring of compliance with this policy through competent supervision and management

1.5.5 The provision and maintenance of safe plant and equipment and a safe working environment.

1.5.6 Providing a selection of suitable safety eyewear to cover different hazards, tasks and individuals.

1.6 Senior Management are responsible for implementing the Company's policies, although it is recognised that true effectiveness of this policy depends on the full cooperation and participation of all employees and as such this will be made available to all employees and their commitment to the content of this policy encouraged.

1.7 The contents of this policy and all the revisions which may be made will be brought to the notice of all employees.

1.8 This policy will form part of the Integrated Management System and be formally reviewed annually by Senior Management